# Table of Contents

## EDITORIAL

5  The Bully at Work: What Social Workers Can Do  
*Elizabeth C. Pomeroy*

## ARTICLES

9  Psychodrama as a Social Work Modality  
*Debra A. Konopik and Monit Cheung*

23  Epigenetics and the Social Work Imperative  
*Terri Combs-Orme*

31  From Rhetoric to Reality: Planning and Conducting Collaborations for International Research in the Global South  
*Margaret Lombe, Chrisann Newransky, Tom Crea, and Anna Stout*

43  Open Adoption: Adoptive Parents’ Reactions Two Decades Later  
*Deborah H. Siegel*

53  Welfare Reform at 15 and the State of Policy Analysis  
*Stephen Pimpare*

65  Do Preschool Programs Affect Social Disadvantage? What Social Workers Should Know  
*Robert Herman-Smith*

## PRACTICE UPDATE

75  Using Return on Investment to Evaluate Child Welfare Training Programs  
*Loc H. Nguyen*
COMMENTARY

83 Moving Back to Science and Self-Reflection in the Debate over Sexual Orientation Change Efforts
   Christopher H. Rosik and A. Dean Byrd

86 Managing Child Welfare in Turbulent Times
   Nora Gustavsson and Ann E. MacEachron

   Cecilia Ayón, Eugene Aisenberg, and Andrea Cimino